

The Organizational Meeting of the Brockton School Committee meeting was held this evening in the George M. Romm Little Theatre of Brockton High School at seven-thirty o'clock.

Present: Mayor Harrington, Chair; Mrs. Joyce, Vice-Chair; Mr. Minichiello; Mr. Bath; Mrs. Beyer; Mr. Foley; Mr. Daley; Mr. Dobrowski; Mr. Nembirkow, Secretary

Note: These minutes contain a summary for the meeting and list items that were under discussion.

Mayor Harrington called the meeting to order at 7:28 p.m. followed by a salute to the flag. The Mayor also welcomed new School Committee members Richard Bath and Thomas Minichiello.

**Hearing of Visitors**

Ossie Jordan addressed the School Committee on the subject of naming the new schools and distributed a proposal.

**Recognition of Out-going SC Member**

Mayor Harrington and Mr. Nembirkow recognized out-going School Committeeman Maurice Hancock for his 12 years of dedicated service to the students and citizens of Brockton. Mr. Hancock was presented with a plaque.

Mr. Hancock was also recognized by the Hancock School community and presented with a plaque by Principal Marcia Andrade-Serpa.

Mr. Hancock thanked the Brockton School Committee and said that serving on the School Committee was a great honor. He then briefly summarized accomplishments made in the School Department during his service, highlighted his many current affiliations that include the MASC and the MIAA, and said that the Mayor has asked him to continue his work on the School Building Committee on the new schools.

**Recognition of Out-going SC Vice-Chair**

Superintendent Nembirkow and Mayor Harrington then presented Mr. Daley, the out-going Vice-Chair of the School Committee, with a plaque for his service in 2007.

**SC Secretary**

Mrs. Joyce made the motion to have Superintendent Nembirkow serve as Secretary of the School Committee for 2008.

Voted: to accept motion, unanimously

**Election of SC Vice-Chair**

The Vice-Chair presides in the absence of the Chair or whenever the Chair temporarily vacates the chair. Mr. Foley nominated Mrs. Joyce from Ward 4 to serve as the 2008 Vice-Chair of the School Committee. There being no further nominations, Mr. Dobrowski moved to close the nominations.

Voted: to accept motion to close nominations, unanimously

On the nomination of Mrs. Joyce, the vote was taken.

Voted: to elect Mrs. Joyce as Vice-Chair for 2008, unanimously

**CSAB Election of SC Members**

The Bylaws of the Community School Advisory Board provide for the election of two (2) School Committee members to serve on the Board for a one-year term. Mrs. Joyce nominated Mrs. Beyer from Ward 3 and Mr. Dobrowski nominated Mr. Daley of Ward 6 to serve on the Community School Advisory Board for one year. There being no further nominations, Mr. Dobrowski moved to close the nominations.

Voted: to accept motion to close nominations, unanimously

On the nominations of Mrs. Beyer and Mr. Daley, the voted was taken.

Voted: to elect Mrs. Beyer and Mr. Daley, unanimously

**SC Rules & Orders**

The Rules and Orders of the Brockton School Committee are subject to annual ratification. Mr. Daley moved to adopt the Rules and Orders, as presented for 2008.

Voted: to accept motion, unanimously

**2008 SC  
Subcommittee  
Appts**

Mrs. Joyce moved to accept notification of the subcommittee appointments, as presented by Mayor Harrington.

Voted: to accept notification, unanimously

**Approval of Records**

Mrs. Beyer moved to accept the minutes of the Regular Meeting of the School Committee held on December 4, 2007.

Voted: to accept motion, unanimously

**Unfinished  
Business/CSAB  
Minutes**

The School Committee, meeting on Tuesday, December 18, 2007, voted to table the Community School Advisory Board meeting minutes of October 10, 2007, pending a list of members present at the meeting.

Mr. Dobrowski moved to remove the item from the table.

Voted: to accept motion, unanimously

Mr. Dobrowski moved to accept the CSAB minutes of October 10, 2007, as presented.

Voted: to accept motion, unanimously

**BPS “Roadmap”  
Presentation**

The school district administration has developed a “roadmap” to guide the use of standards and data to improve student achievement. The plan, which has been in use since the Spring of 2007, has guided a number of activities by teachers and administrators including: alignment of curriculum with state standards; common planning of instruction; common assessment of student learning; development of students performance information systems; analysis of student performance data; monitoring of standards-based instruction.

Superintendent Nembirkow introduced Dr. Susan Dukess, Deputy Superintendent, who detailed how the “roadmap” was developed, highlighted its features and assessed progress to date in meeting its goals. She distributed copies of a Power Point presentation to the School Committee, as well as two articles taken from recent editions of Educational Leadership.

Following the presentation, a lengthy discussion took place. Members requested items that included, but were not limited to the following: a copy of the School Visit Walkthrough Guide; a list of other school systems that are using strategies similar to “Roadmap;” the implementation of an anonymous evaluation form for teachers to complete regarding what they feel is working or not working; consideration for the use of an assessment and evaluation system used by the NEAS&C; a method of sharing data with parents; and a request to have the hard copies of future presentations sent to the School Committee prior to the meeting, giving ample time for review. Dr. Dukess and Mr. Nembirkow responded, respectively.

The School Committee thanked Dr. Dukess for her presentation, and Mr. Foley moved the Superintendent’s recommendation to accept the report, as presented.

Voted: to adopt recommendation, unanimously

**CSAB Minutes**

Mr. Foley moved the Superintendent’s recommendation to accept the minutes of the CSAB meeting on November 13, 2007, as presented.

Voted: to adopt recommendation, unanimously

**Personnel Appts**

Mr. Daley moved the Superintendent’s recommendation to accept notification of the Personnel Appointments listed on Enclosure #12.

Voted: to accept notification, unanimously

**Personnel Action**

Mr. Daley moved the Superintendent’s recommendation to accept notification of the Personnel Action listed on Enclosure #13:

**Leaves of Absence (Teachers):**

Gamble, Tasha	Hancock	12 Wk. MAT LOA, plus remainder of 2007-08 school yr., Eff. 3/11/08
Marques-Meehan, Ana	Raymond	Up to 12 Wks. Unpd. FMLA, Eff. 1/2/08
Palmer, Amanda	Lincoln/Russell	6 Wk. MAT LOA, Eff. 1/22/08
VanDerlip, Jennifer	Charter School	8 Wk. MAT LOA, Eff. 5/5/08
Blake, Tammy	Raymond	Unpd. LOA for Educational Purposes Eff. 1/2/08

**Resignations:**

Kay, Cheryl	Angelo	Eff. 1/18/08
Coffin, James	Charter	Eff. 12/21/07
Hagan, Brandon	West	Eff. 12/11/07
Perez, Eliezer	West	Eff. 12/21/07
Pina, Victoria	Plouffe	Eff. 12/18/07
Logan, Courtney	BHS	Eff. 12/21/07

**Early Retirement:**  
**To participate in the 12% Final Step Increase Plan**

Bosch, Noris – Secretary, Keith School                      To retire: 6/30/2011

**Change of Retirement Date:**

Terrasi, Salvatore  
Executive Director, Pupil Personnel Services      To retire: 6/30/2009

Voted: to accept notification, unanimously

**Adjournment**

The meeting adjourned at 9:09 p.m.

Respectfully submitted,

Basan Nembirkow  
Secretary

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