

The Regular Meeting of the Brockton School Committee was held this evening in the Cafetorium at the Manthala George, Jr. School at seven o'clock.

Present: Mr. Minichiello, Vice-Chair; Mr. Bath; Mrs. Beyer; Mrs. Joyce; Mr. Carpenter; Mr. Sullivan; Dr. Malone, Secretary

Absent: Mayor Balzotti, Chair; Mr. Daley

NOTE: These minutes contain a summary of the meeting and list items that were under discussion.

Vice-Chair Minichiello called the meeting to order at 7:08 p.m., followed by a salute to the flag.

Consent Agenda

Mr. Minichiello briefly reviewed the purpose of the Consent Agenda, and asked School Committee members if s/he wished to remove any items from the Consent Agenda. Mr. Carpenter requested to remove *Enclosure #8, Approval of New Scholarship 2011*.

Mrs. Beyer then moved to approve the following items listed on the Consent Agenda:

- Approval of the Regular SC Minutes of October 19, 2010
- Approval of Supervisor of Attendance Report, October 2010
- Approval of Minutes of Finance Subcommittee Meetings of October 19 and 27, 2010
- Approval of the Minutes of the Building Naming Public Hearing of October 19, 2010
- Approval of the Bid Review Subcommittee Report of October 27, 2010
- Approval of Security/Safety/Transportation Subcommittee Report of October 27, 2010
- Approval of Home Education Requests
- Authorization to send SC members to NSBA Annual Conference
- Acceptance of CSAB Minutes of September 8, 2010
- Acceptance of Notification of Personnel Appointments: Certified and Non-Certified
- Acceptance of Notification of Personnel Action: Leaves of Absence; Resignations; Change of Retirement Date; Early Retirement

Voted: to accept motion, unanimously

Mr. Carpenter said that he wished to acknowledge the Tartaglia Family for the establishment of the Chuckie Tartaglia Memorial Scholarship. He then inquired about the awarding of scholarships when the grantors defer to the Brockton Public Schools to select the recipient. Mr. Carpenter said that he has questions, and would like to refer the matter to the Policy Subcommittee. Vice-Chair Minichiello suggested that Mr. Carpenter discuss his concern under New Business.

Mr. Carpenter then moved the Superintendent's recommendation to approve the New 2011 Scholarship.

Voted: to adopt motion, unanimously

Recognition of Supt's Award Recipients

Dr. Malone said that the Massachusetts Association of School Superintendents has designed an award for students who have distinguished themselves in the pursuit of excellence during their high school careers. This year's Superintendent's Award for Academic Excellence was presented to four BHS seniors at a reception held in their honor at BHS on October 27, 2010. The criteria for the award is a combination of their three-year cumulative average and rank in class. The following seniors have been chosen for this award and have been invited to this evening's meeting to be recognized for their outstanding achievements: Daphne Chen, Bryan Duong, Ashley Leighton, and Lisa

Massaroni. Dr. Malone and Vice-Chair Minichiello presented a Certificate of Achievement to Lisa Massaroni, who, achieved a GPA of 4.893, and congratulated her family. Daphne, Bryan, and Ashley were unable to attend the meeting.

Dr. Malone said that BHS recognizes the recipients of this award in the fall so that the information can be entered on the students' college applications.

Baroncelli Award

The Albert N. Baroncelli Award was established in memory of Mr. Baroncelli who served on the School Committee and was the Chairman of the Community School Advisory Board for six years. This year's recipient is Janis Cappiello of the George School for her significant contributions to the Brockton Community. Dr. Malone read from a very long list of Ms. Cappiello's accomplishments, and he and Vice-Chair Minichiello presented her with a Certificate of Recognition.

Learning & Teaching

Dr. Malone announced the following additional staff to the Brockton Public Schools:

- one teacher/emotionally impaired
- one teacher/hearing impaired
- one middle school librarian
- one 5th grade ELL teacher

Dr. Malone stated that the above positions come at no cost to the School Department. He said that the School Department is now down to 139 positions that have not been filled. He reviewed the list of positions that have been rehired and said that the School Department is still doing more with less.

Dr. Malone spoke at length about the School Department's approach to mathematics. He said that School Committee has been asking questions about math, and it was known last spring that something had to be done. He announced that the math goals have been embedded in the R³.

Dr. Malone said that the Board of Higher Education is thinking about developing a requirement of four years of math. Dr. Malone also discussed the professional development that is ongoing in math, and said that he hopes to give School Committee a math snapshot every two months.

Mr. Bath suggested that the R³ needs to be placed in layman's terms so that the community understands the hard work that is being done. He also asked about parental involvement in the school improvement plans. Mr. Jerome responded.

Dr. Malone said that the School Department has gone from a 40-page school improvement plan down to a four-page plan, and he hopes to get the document down to two pages by next year. "*The plan and walkthrough are totally aligned,*" he said.

Dr. Malone announced that the DESE held their monthly meeting at Brockton High School today. He said that next year looks tough, and a budget forecast will be given at the December 7th School Committee meeting.

Mr. Minichiello inquired about what materials and methods are being used in other school systems. Dr. Malone responded, saying that the School Department will look at other urban districts regarding their turnaround work, and will arrange for visits, as well.

BPS Bullying Plan

Dr. Malone said that Brockton Public Schools has been leading the work in Bullying Prevention and Intervention, and the School Committee will have to vote on the acceptance of the plan by the end of December 2010 in order to be in compliance with the state. Dr. Malone congratulated Mary Ellen Kirrane, Wellness Department Head, K-8, for her work in this area, and introduced Mary Ellen and Kathleen Buckley, Instructional Technology Specialist, to give the PowerPoint presentation on the work that is being done.

The report addressed the following areas: steering committee members; plan components; timelines; new policy (draft (Christmas) and final (June 2011)); procedures for reporting and responding; testing tips; prevention curriculum; special education requirements; counseling;

professional development; parent awareness; and the continuing focus.

Following the report, School Committee asked questions regarding parental notification; interview timelines; bullying outside of school grounds; training for non-employees, i.e., bus drivers; parental access to technology; involvement of guidance staff at all levels; and the role of parents.

Mr. Carpenter inquired about the involvement of School Committee members in the process of creating the bullying plan, and Ms. Kirrane and Dr. Malone responded.

Mr. Bath requested a copy of this evening's presentation on bullying.

End-of-Year Report

Mr. Petronio gave a brief End of Year (FY'10) Report, and requested a transfer of funds. Mrs. Joyce made the motion to transfer \$400,000 from Personal Services to Ordinary Maintenance.

Voted: to accept motion, unanimously

Mrs. Joyce then inquired about the loss of grant funding, and Mr. Petronio responded.

Policy Subcommittee Report

Mr. Minichiello read the November 16, 2010 Policy Subcommittee report.

Mrs. Joyce made the motion to approve the report.

Voted: to accept motion, unanimously

Mrs. Joyce made the motion to approve the revision to *BPS-SC Policy JIE, Pregnant Students*, and have the revision reflected in the policy manual/BPS Website.

Voted: to accept motion, unanimously

Finance Subcommittee Report

Mr. Minichiello read the November 16, 2010 Finance Subcommittee report.

Mrs. Joyce made the motion to accept the report.

Voted: to accept motion, unanimously

Mrs. Joyce made the motion to approve the Extended Day rate increases by accepting the state reimbursement rates.

Voted: to accept motion, unanimously

Facilities Usage & Planning Report

Mr. Bath read the November 16, 2010 Facilities Usage & Planning report.

Mrs. Beyer moved to accept the report.

Voted: to accept the report, unanimously

Mrs. Beyer moved to return the Howard and Lincoln Schools under the control of the City of Brockton.

Mrs. Joyce, on the motion, said that the School Department has budgeted to take care of the utilities in these building through June 2011, and Mr. Carpenter said that the move will allow the City to issue the RFP's, which is part of the Capital Plan.

Voted: to accept motion, unanimously

New Business

Mr. Bath displayed the 1970-2010 BHS/Community Schools Commemorative book which will be on sale for \$5 at the Thanksgiving Day football game. Kudos to Jocelyn Meek, BPS Communications Officer, for her work in creating the book.

Mr. Bath made a motion to refer back to the Finance Subcommittee the hiring of a new, full

time school police officer.

Voted: to accept motion, unanimously

Mr. Carpenter made a motion to review and discuss the date and time of the 2011 BHS graduation ceremony and have it included on the December 7, 2010 Regular SC agenda.

Voted: to accept motion, unanimously

Mr. Carpenter said that he would like transparency in the selection process/guidelines concerning the awarding of scholarships. He made a motion to review the current practices and procedures of awarding scholarships when the grantors defer to BHS for the selection of the recipients in a future Policy Subcommittee meeting.

Voted: to accept motion, unanimously

**Items to Refer to
Subcommittees**

Dr. Malone recapped for the School Committee, items that have been referred to appropriate subcommittees this evening:

- School Police Officer to Finance
- Awarding of Scholarships to Policy

Mr. Carpenter made the motion to have the suspension of the Rules and Orders of the School Committee for the purpose of holding the Organizational Meeting of the School on January 11, 2011 instead of January 4th listed on the December 7, 2010 SC Regular Meeting agenda under Unfinished Business.

Voted: to accept motion, unanimously

Mr. Minichiello complimented the soccer teams for their excellent team effort and the coaches for promoting good self-esteem for students. Hats off to all!

The meeting the adjourned at 9:40 p.m.

Respectfully submitted,

Matthew H. Malone, Ph.D.
Secretary

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