

The Regular Meeting of the Brockton School Committee was held this evening in the George M. Romm Little Theatre at Brockton High School at seven o'clock.

Present: Mayor Balzotti; Mr. Minichiello, Vice-Chair; Mr. Robinson; Mr. Donegan; Mrs. Joyce; Mr. Carpenter; Mr. Healy; Mr. Sullivan; Dr. Malone, Secretary

Note: These minutes contain a summary of the meeting and list items that were under discussion.

Mayor Balzotti called the meeting to order at 7 p.m., followed by a salute to the flag.

Consent Agenda

Mayor Balzotti explained the purpose of the Consent Agenda, and asked if School Committee members wished to remove any items from it. Mr. Donegan requested to remove **Enclosure #8, Authorization for Submission of Proposals**. Mr. Robinson then moved the Superintendent's recommendation to approve the following items on the Consent Agenda:

- Public Hearing on Budget, June 19, 2012
- Regular Meeting Minutes on June 19, 2012
- Finance Subcommittee Minutes on May 29, 2012
- Acceptance of Notification of Personnel Action: Leaves; Resignations; Retirement; Early Retirement
- 2012-2013 BPS Student-Parent Handbooks and printing of same
- Accounts Review Subcommittee Minutes of July 11, 2012
- Bid Review Subcommittee Minutes of July 11, 2012, and awarding of bids to the vendors (attached)

Voted: to adopt recommendation, unanimously

Following a quick review of **Enclosure #8**, Mr. Donegan moved the Superintendent's recommendation to authorize the submission of the following RFP's, and, if successful, the expenditure of funds:

- McKinney-Vento Funds
- FY '13 MA Rehabilitation Commission
- FY '13 Competitive School Year Work & Learn
- 21st Century Community Learning Centers Exemplary Programs
- After- and Out-of-School Time Quality Enhancement
- Quality Full Day Kindergarten/Fund Code 701
- FY '13, 21st Century Community Learning Centers Continuation

Voted: to accept motion, unanimously

Learning & Teaching STEM Initiative Grant	At this time, Dr. Malone introduced Richard Colon, Regional Director of Verizon External Affairs. Brockton Public Schools was recently awarded the Verizon Foundation’s STEM Initiative Grant in the amount of \$20,000, to establish a team of math, science and technology teachers in Grades 9 and 10 to participate in intensive training around the use of mobile technology for integration into STEM classroom instruction, including, Verizon’s <i>Thinkfinity</i> digital content. Mr. Colon presented the grant award to Dr. Malone and Mayor Balzotti this evening.
Recognition of Richard Colon	Following the grant presentation, Dr. Malone and Mayor Balzotti presented a certificate of appreciation to Mr. Richard Colon, at his retirement, for his dedication to, and facilitation of programs in the Brockton Public Schools, as the Regional Director of Verizon’s External Affairs. The Brockton School Committee thanked Mr. Colon for his support, and congratulated him on his retirement.
REMS Grant Report	<p>Dr. Malone introduced Michael Thomas, Executive Director for Operations and School Administration, and Tobias Cowans, Project Director, Readiness and Emergency for Schools Management Grant, to give the REMS PowerPoint presentation. Mr. Cowans distributed a project timeline matrix for REMS for the Brockton Public Schools, for the period August 2010 through July 2012, and discussed REMS accomplishments and milestones. He also reviewed the four key elements of emergency response and crisis management: prevention; preparedness; response; and recovery.</p> <p>Following his presentation, Mr. Cowans took questions from School Committee members, and provided additional documents consisting of an organizational chart highlighting the BPS Incident Command System Team, which included the site-based command team information and supporting documents. <i>(All documents will be included in the permanent record.)</i></p> <p>The School Committee thanked Mr. Cowans for his informative presentation.</p>
BPS Summer Capital Projects	<p>Dr. Malone then called upon Mr. Thomas to discuss the BPS Summer Capital Projects. He first commended Mr. Thomas for his facilities work.</p> <p>Mr. Thomas thanked the City and Mayor Balzotti for her support. He then gave an overview of ongoing/completed projects in the Raymond, Davis and Brockton High schools, detailing the work at each site. Mr. Thomas also answered questions asked by Committee members.</p>
Supt’s Middle School Athletics Task Force	Dr. Malone announced that he will be forming a Superintendent’s task force on middle school athletics. He asked to have one School Committee member serve on the task force. Committee members deferred to Mr. Minichiello, who accepted the invitation to serve.
Awarding of Grants Huntington/East MS	Dr. Malone said that the state has confidence in the Brockton Public Schools; they have been involved in each step of the Turnaround Schools in Brockton. He said that Brockton is the only Commissioner’s district that does not have a Level 4 school. Just today, he said, we were informed that the Huntington School has been awarded the Extended Learning

Time grant, and East Middle School, has been awarded the School Improvement Plan grant. The two grants total \$1 million, and Dr. Malone said that he is proud of the confidence that the state has in Brockton. He also mentioned having the benefit of the Green School Repairs Program and the awarding of \$1.7 million by the Mayor and City for the refurbishment of the Marciano Stadium.

The Huntington and East Middle School will allow the School Department to offset expenses. Dr. Malone said that he tips his hat to good partnerships and the unions' collaboration.

Mr. Minichiello thanked all administrators and unions for their cooperation and involvement. Committee members Joyce and Minichiello briefly asked questions of Dr. Malone, who responded. He said that he would discuss more under the updated 2013 Superintendent's Budget enclosure, later this evening

Mr. Donegan took a moment to thank Ward 6 School Committee member Michael Healy, who worked very hard with the "Massachusetts 20/20" people, and made sure that information was made a priority. The School Committee also met with the local legislators re. the importance of how much money was needed.

**Annual Joint
Conference of
MASC/MASS
Delegates**

A delegate and alternate delegate should be elected by the School Committee to be its representative at the November MASC-MASS Annual Joint Conference business meeting. Past practice has been that the Vice-Chair serves as the delegate and appoints an alternate.)

Mr. Minichiello, Vice-Chair, nominated Mr. Robinson for the alternate delegate.

Voted: to elect Mr. Minichiello as delegate and Mr. Robinson as alternate delegate for the MASC-MASS Joint Conference

**Items to Refer to
Subcommittees**

Dr. Malone asked School Committee members to think about scheduling the following subcommittee meetings during the summer or next fall:

- Curriculum Subcommittee re. BPS curriculum, all levels
- Policy Subcommittee re. Confidential Administrative Assistants' contracts and Affirmative Action
- Finance Subcommittee re. Principals' and Executive Directors' salary ranges
- Safety/Security/Transportation re. operations and graduation
- Special Meeting re personnel issues
- *School Committee Retreat

Mrs. Joyce said that that above meetings will require that the School Committee have amply time to prepare.

*Dr. Malone asked that the School Committee please read the *2012-2013 MA Race to the Top Educator Evaluation* document. Mr. Minichiello said that he would begin to schedule the above meetings.

**Update of 2013
Supt's Budget**

Dr. Malone thanked his executive staff for their work on this year's budget preparation, and introduced Messrs. Jerome and Petronio to update the School Committee on the FY2013 budget.

Mr. Petronio handed out documents on the updated budget (will be attached to permanent record), and Mr. Jerome requested that the School Committee act this evening on filling priority positions.

After a lengthy discussion, Mr. Robinson moved the Superintendent's recommendation to hire/fill the following seven (7) positions, immediately:

- two K-3 System Instructors
- two ESL System Instructors
- one Night Time Custodial Supervisor
- two Facility Carpenters

Voted: to hire/fill the above positions, 5 – 2 - 0 (Messrs. Minichiello and Donegan opposed)

Mr. Minichiello moved the Superintendent's recommendation to hire/fill the following three (3) positions, immediately:

- Kennedy School IRS
- Hancock School RRS
- Brockton High School Tech Ed Instructor

Voted: to adopt recommendation, unanimously

Mayor Balzotti said that she now knows that the City will receive some additional local aide. She said that she and Chief Financial Officer John Condon will be discussing what to do with the additional funds. She said that the City budget is already balanced and passed, and additional funding will go to the School Department.

**Supt's Contract
Subcommittee Report**

Mr. Minichiello, Chair of the Superintendent's Contract Subcommittee, announced that there is nothing to report at this time regarding the subcommittee meeting that took place at 5:30 p.m. this evening. He discussed the details of the Superintendent's evaluation, saying that the overall composite score is 2.77, which translates into a 1.25% salary increase.

Mr. Minichiello moved to accept the above report.

Voted: to accept motion, unanimously

Mr. Carpenter said that the evaluation mechanism used to compile information was the exact same tool used last year. The Subcommittee and Dr. Malone made two changes; *“Everything was identical as well as the consultant,”* he said.

Dr. Malone said, *“I will continue to do my best possible job in the areas named where I need to improve, and will serve parents, students and the School Committee. I look forward to doing this job and going to work every day, as well as continuing the work and making Brockton the best urban school system in Massachusetts.”*

Mrs. Joyce explained that rationale was supposed to be offered by Committee members regarding unsatisfactory performance, but members who had “issues” did not offer their rationale.

Mr. Donegan said that he is one Committee member who did not provide rationale, and said that he would be happy to discuss this with the Superintendent.

Mr. Minichiello then made the motion to award the Superintendent a 1.25% salary increase.

Voted: to adopt motion, unanimously

New Business

Edison Academy Leadership

Dr. Malone distributed a handout which outlined a new position, titled, *Principal of Edison Academy/Supervisor of Alternate Pathways*. (will be attached to permanent record) Mr. Jerome and Drs. Malone Terrasi answered questions from Committee members regarding: the program; salary; enrollment, etc.

Mrs. Joyce then moved to approve the posting of the advertisement and filling of the new leadership position at the Edison Academy, at the principal salary range, with grant funds, effective immediately.

Voted: to adopt recommendation, unanimously

Mr. Donegan asked Dr. Malone to furnish to Committee members information about French and Portuguese languages, which have been removed from the curriculum. Dr. Malone said the he would look into the matter.

Adjournment

The meeting adjourned at 9:29 p.m.

Respectfully submitted,

Matthew H. Malone, Ph. D.
Secretary

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