The Regular Meeting of the Brockton School Committee was held this evening in the George M. Romm Little Theatre at Brockton High School at seven thirty o'clock.

Present: Mayor Harrington, Chair; Mr. Bath, Vice-Chair; Mrs. Beyer; Mr. Daley;

Mr. Dobrowski; Mr. Foley; Mrs. Joyce; Mr. Minichiello; Mr. Nembirkow,

Secretary

NOTE: These minutes contain a summary of the meeting and list the items that were

under discussion.

Mayor Harrington called the meeting to order at seven thirty-o'clock followed by a salute to the flag.

# Hearing of Visitors

Mayor Harrington asked all speakers to limit their remarks to two minutes. He stated that School Committee members will not ask nor answer any questions at this time. The following spoke in regard to the recent media reports on the Superintendent Search: Frances Pina, Eligijus Suziedelis, Scott Holmes, Maura Holmes, James Jackson, Todd Petti, Patricia O'Connor and Linda Balzotti. Mr. Anthony Donegan was present to speak on the additional stimulus funds coming to Brockton from the American Recovery and Reinvestment Act of 2009: IDEA funds for services to children and youth with disabilities.

Councillor Todd Petti also asked that everyone keep in their thoughts the recent passing of Mr. James Meade, a retired BHS teacher.

Mayor Harrington thanked the Screening and Interview Committee. He stated that their work will benefit the city and be very helpful to the School Committee in selecting the next Superintendent of Schools.

# Approval of Records

Mr. Daley moved the Superintendent's recommendation to approve the Regular School Committee Meeting Minutes of March 3, as well as the School Committee Retreat Minutes of February 28, 2009, as presented.

Voted: to adopt recommendation, unanimously

## Report of Chief Supervisorr of Attendance

Mr. Foley moved the Superintendent's recommendation to approve the Chief Supervisor of Attendance Report for the month of March as presented.

Voted: to adopt recommendation, unanimously

Recognition Rotary Club Public Service Award Mr. Donald Burrell, principal of North Jr. High School, was publicly recognized as a recipient of the Brockton Rotary Club's Outstanding Public Service Award on March 26, 2009, at the Radisson in Brockton, MA. He was presented with a Certificate of Recognition by Mayor Harrington and Superintendent Nembirkow in recognition of this honor. Mr. Burrell briefly spoke and thanked the Committee.

## Citations from State Senate and

The Massachusetts State Senate and House of Representatives presented the Brockton Public Schools with Official Citations in recognition of its statewide leadership in creating Trauma Sensitive Schools. Ms. Kathleen Moran, Huntington

## House of Representatives

School Principal, and Ms. Carol McGrath, Raymond School Principal, are the current recipients of the MA Safe and Supportive Learning Environment Grant. They were honored at a Legislative Briefing held at the State House on April 2, 2009. They were presented with the citations by Mayor Harrington and Superintendent Nembirkow in recognition of their staffs commitment to the important issue of helping traumatized children learn. Both principals commented on the grant.

# Out of the Rough Program

Mrs. Beyer moved the Superintendent's recommendation to approve the *Out of the Rough Program* for South Middle School. The program brings at-risk adolescents to the outdoor world of golf, instilling confidence and self-esteem that develops from playing a game of skill and honor. Mr. Kevin Karo, principal, will select ten students to participate in a six-week program of hands-on golf instruction. All expenses will be supported by donations solicited by Brian Silberman in memory of his brother, Scott Silberman, who passed away in March of 2008.

Voted: to adopt recommendation, unanimously

# Cultural Council Proposal

Mrs. Beyer moved the Superintendent's recommendation to authorize submission of a proposal to the Brockton Local Cultural Council, and if successful, authorization to spend the funds. The Brockton Community Partnerships for Children Program is applying for this grant to provide a community-wide concert for young children and their families in celebration of the Week of the Young Child from April 13-19, 2009. Funding sought is in the amount of \$2,500.

Voted: to adopt recommendation, unanimously

# **Dropout Prevention**

Mr. Daley moved the Superintendent's recommendation to authorize submission of a proposal for Dropout Prevention Work Group, Summer Planning and Program Implementation, and if successful, authorization to spend the funds. The funds would be in the amount of \$14,000 from the Department's State Targeted Assistance Grant Program. The two priorities would be: 1.) \$4,000 to plan improved methods of outreach and support for students over the age of 16 who dropped out in FY09 and 2.) \$10,000 for a pilot program this summer to support current 9<sup>th</sup> graders whose academic failures in FY09 require them to repeat ninth grade next year. Superintendent Nembirkow stated that he will send out a preliminary report and follow up with another presentation at a later date.

Voted: to adopt recommendation, unanimously

#### Title I

Mr. Daley moved the Superintendent's recommendation to authorize submission of a Title I Redesign & Restructuring Grant Proposal (510E), and if successful, authorization to spend the funds. The district will seek funding in the amount of \$49,922 on behalf of the Huntington School to implement a summer program to utilize instructional technology and research-based assessment data to increase reading fluency, stamina and comprehension among the school's students who are English Language Learners (ELL). Mrs. Beyer commended the Huntington School staff for applying for this grant.

Voted: to adopt recommendation, unanimously

### **Trips**

Mr. Daley moved the Superintendent's recommendation to approve the following trips:

- 1. Angelo School, grade 2, to VMA Cultural Center in Providence, Rhode Island, on May 5, 2009
- 2. Davis School, grade 8, to Canobie Lake Park in Salem, New Hampshire, June 12, 2009
- 3. Raymond School, grade 6, to Canobie Lake Park in Salem, New Hampshire, June 17, 2009
- 4. East Middle School Drama Club and Peer Leaders Club to Canobie Lake Park in Salem, New Hampshire, June 9, 2009
- 5. BHS DECA to Competition in Anaheim, CA, April 28-May 3, 2009 (Superintendent Nembirkow indicated that this is the first time that our students have been successful in competition. They are now going on to compete at the nationals. He indicated that he will provide financial support for them.)
- 6. BHS Talent Search (TERI College Access) Students to St. John's University, Queens Campus, Queens, New York, April 22, 2009

Voted: to adopt recommendation, unanimously

## Personnel Action

Mr. Daley moved to accept the Superintendent's notification of the following personnel action:

#### 1. Leaves of Absence

Erin DeNapoli – BHS (12 wk. Maternity – plus 2009-2010 school year – Eff. 6/24/09)

Kathleen Humphreys – Baker (12 wk. Maternity – plus 2009-2010 school year – Eff. 6/24/09)

Cheryll Leach – BHS (unpaid Personal – Eff. 3/24/09)

Julie McLean – Brookfield (12 wk. Maternity – Eff. 6/1/09)

Linda Mosley – Crosby (8 wk. Maternity – Eff. 6/5/09)

Elizabeth Zak – Gilmore (unpaid Personal for school year 2009-2010)

Shanna Gray – Crosby Lead Liaison (8 wk. Maternity – Eff. 6/24/09)

Mary Thomas – Lincoln Paraprofessional (3 mo. unpaid Medical – Eff. 2/4/09)

### 2. Resignations

Alisa Scott – BHS (Eff. 3/25/09)

Carolina Dos Roche – BHS Paraprofessional (Eff. 4/3/09)

## 3. Retirements

Jean D'Ambrose – Kennedy (Eff. 3/10/09)

Patricia Cerone – Keith (Eff. 6/24/09)

#### 4. Change of Retirement Date

Frances Johnson – BHS Nurse (from 10/30/09 to 10/29/2010)

5. <u>Early Retirement – to participate in the 12% Final Step Increase Plan</u> Carolyn Hawrylciw – BHS Administrative Assistant (to retire 3/1/2012)

#### 6. Alternative Career Leaves

Rebecca George – Baker (for 2009-2010 school year)

Elizabeth Gunnison – Plouffe (for 2009-2010 school year)

Wendy Heckert – BHS (for 2009-2010 school year)

Tara Oliveto – Brookfield (for 2009-2010 school year) Tasha Pavlidis – BHS (for 2009-2010 school year) Vernice Smith – BHS (for 2009-2010 school year)

Voted: to accept notification, unanimously

Screening and Interview Committee Report Mrs. Joyce, chair of the Screening and Interview Committee, read the report of the March 7 Screening and Interview Committee Meeting. She indicated that 17 candidates from various states applied for the position of Superintendent of Schools for the Brockton Public Schools. Committee members reviewed the resumes and recommended that five applicants be interviewed as semifinalists. Mr. Daley moved the Superintendent's recommendation to accept the report as presented.

Voted: to adopt recommendation, unanimously

Addendum Screening & Interview Mrs. Joyce, chair of the Screening and Interview Committee, distributed an addendum on the Screening and Interview Committee Meetings of March 23, 24 and 26, 2009. She proceeded to read the report. The Screening and Interview Committee interviewed five applicants for the position of Superintendent of Schools for the Brockton Public Schools on the abovementioned dates and recommended the following three candidates as finalists: Dr. Wayne S. Alexander, Superintendent of Schools in Hernando County, Brooksville, Florida; Mr. John R. Jerome, Executive Director of Teaching and Learning, 6-8, Brockton Public Schools, Brockton, MA; and Dr. Matthew H. Malone, Superintendent of Schools in Swampscott, MA. Mrs. Joyce read a brief biographical sketch of each candidate. Mrs. Joyce thanked the members of the Screening and Interview Committee for the time and effort they put in to serving on the committee. Mr. Daley moved to accept the report. Mayor Harrington asked the members of the Screening and Interview Committee who were present to stand and be recognized. Mrs. Joyce read the list of members on the Screening and Interview Committee.

Yeas: Daley, Dobrowski, Foley, Joyce

Nays: Bath, Beyer, Minichiello Voted: to accept the report, 4-3

Mrs. Joyce stated that the Screening and Interview Committee recommends the following three candidates as finalists to be interviewed by the School Committee:

- 1. Dr. Wayne S. Alexander, Superintendent of Schools in Hernando County, Brooksville, FL
- 2. Mr. John R. Jerome, Executive Director of Teaching and Learning, 6-8, Brockton Public Schools, Brockton, MA
- 3. Dr. Matthew H. Malone, Superintendent of Schools in Swampscott, MA

Mr. Daley moved the recommendation. After a lengthy discussion, the vote was taken.

Yeas: Daley, Dobrowski, Foley, Joyce

Nays: Bath, Beyer, Minichiello

Voted: to adopt recommendation, 4-3

# Transportation Subcommittee Report

Mrs. Joyce, chair, proceeded to read the Transportation Subcommittee Meeting Report of March 31, 2009, on the four different transportation options for the 2009-2010 school year. It was a fact-finding meeting to explore cost savings and efficiencies as the Committee makes budgetary decisions in the coming months. Mr. Daley moved the Superintendent's recommendation to accept the report as presented.

Voted: to adopt recommendation, unanimously

# Facilities Subcommittee Report

Superintendent Nembirkow indicated that a Facilities Subcommittee Meeting was held on March 31, 2009, regarding the Keith, Lincoln, Russell and Champion High Schools. Mr. Daley moved the Superintendent's recommendation to accept the report as presented.

Voted: to adopt recommendation, unanimously

Mr. Foley moved the Superintendent's recommendation to return the Franklin and Whitman Schools under the control of the City of Brockton .

Voted: to adopt recommendation, unanimously

# Bid Review Subcommittee Report

Superintendent Nembirkow stated that the Bid Review Subcommittee met on April 8, 2009, for discussion of the FY2010 Food Service Management Provider Minimum and Comparative Evaluation Criteria and Cost Proposals. Mrs. Joyce moved the Superintendent's recommendation to accept the report.

Voted: to adopt recommendation, unanimously

Mr. Minichiello, chair, stated that the Bid Review Subcommittee met this evening, April 14, 2009, to recommend an FY2010 Food Service Management Provider. The recommendation was to accept the RFP from Aramark as the School Food Service provider for FY2010. It was not a unanimous decision. Mr. Foley and Mr. Minichiello were in favor and Mrs. Beyer was opposed. Currently Chartwells has the contract. After a lengthy discussion, Mr. Foley moved to refer the matter to the Finance Subcommittee Meeting on May 4. The School Committee requested that each vendor give a brief presentation at the next School Committee meeting on May 5, 2009, before a vote is taken.

Voted: to adopt recommendation, unanimously

### Adjournment

The meeting adjourned at 9:20 p.m.

Respectfully submitted,

Basan Nembirkow Secretary

jh