

The Regular Meeting of the Brockton School Committee was held this evening in the George M. Romm Little Theatre at Brockton High School at six-thirty o'clock.

Present: Mayor Balzotti, Chair; Mr. Minichiello, Vice-Chair; Mr. Bath; Mrs. Beyer; Mrs. Joyce; Mr. Carpenter; Mr. Daley; Mr. Sullivan; Dr. Malone, Secretary

NOTE: These minutes contain a summary of the meeting and list items that were under discussion.

Hearing of Visitors

Dr. Julianne Andrade, Coordinator of Elementary Literacy, K-5, and Social Studies, K-8, addressed the School Committee regarding the reinstatement of the Reading Resource Specialists positions.

Lorrie Gamel and Dawn Brewer addressed the School Committee on the Keith Center budget cuts.

Consent Agenda

Mayor Balzotti, explaining the purpose of the Consent Agenda, asked if School Committee members wished to remove any items from this evening's Consent Agenda, and Messrs. Carpenter and Bath requested to have removed **Enclosure # 3**, *Approval to accept donation to Gilmore School from Keith and Howard School Playground/PTA Committees.*

Mrs. Beyer moved the Superintendent's recommendation to approve the following items listed on the Consent Agenda:

- Approval of the Minutes of the Regular SC meeting on June 15, 2010 and the Special Meeting of the SC on June 29, 2010
- Approval of Donation to B. B. Russell School from Nicolas A. Farley Charitable Fund, Inc., and send a letter of acknowledgment to the donor
- Approval of McKinney-Vento RFP, and expenditure of funds
- Authorization to Submit Quality Full Day Kindergarten RFP, and expenditure of funds
- Authorization to Submit 21st CCLC Continuation FY' 11 RFP, (**#657-A-1**), and expenditure of funds
- Authorization to Submit 21st CCLC Continuation FY' 11 RFP, (**#657-A-2**), and expenditure of funds
- Authorization to Submit After- and Out-of-School Time Quality RFP, and expenditure of funds
- Authorization to Submit Full Service Community Schools Program RFP, and expenditure of funds
- Notification of Personnel Appointments: Certified and None-Certified
- Notification of Personnel Action: Leaves of Absence; Resignations; and Retirement

Voted: to adopt recommendation, unanimously

Messrs. Bath and Carpenter then inquired about the donation to the Gilmore School, **Enclosure # 3**, *Approval to accept donation to Gilmore School from Keith and Howard School Playground/PTA Committees*, and Messrs. Petronio and Thomas, Executive Directors, responded.

Following the discussion of the Gilmore School playground, Mr. Minichiello made the motion to accept the donation from the Keith Playground and Howard School Playground/PTA Committees of the installation of new turf and pad at the Gilmore Early Childhood Center and have the matter referred to the Facilities Usage & Planning Subcommittee, as soon as practical, to review the site for the proposed placement of the playground and the surface used so that any concerns about safety are adequately answered.

Voted: to accept motion, unanimously

Mayor Balzotti emphasized the significance of scheduling, in a timely manner, a Facilities Usage & Planning Subcommittee meeting on the above matter, stressing the importance of having the playground moved as closely to the start of school as possible.

Mr. Minichiello, Vice-Chair, requested to have the Superintendent read **Enclosure #2**, *Approval of Donation to B. B. Russell School from Nicolas A. Farley Charitable Fund, Inc.*, and Dr. Malone read the enclosure.

Learning & Teaching

Dr. Malone praised Ms. Shailah Stewart, Partnership Coordinator for the Brockton Public Schools, as the *unsung hero* of the *Summer of Work and Learning Program*, and praised the students, as well, for their amazing creativity and work regarding the cleanup of the City. Dr. Malone said that a piece on the program will air on local cable, and thanked Ms. Stewart and the students.

The Superintendent then stated that Deputy Commissioner Karla Baehr announced in June that the School Department earned a Level 1 status determination (meets requirements) for federal accountability in special education for the 2009-2010 school year. The district was congratulated for the significant gains made over the past academic year for students with disabilities, as it progressed from a Level 4 (needs intervention) in 2008-2009, to a Level 1, based on performance outcomes and compliance with special education laws and regulations.

Dr. Malone thanked Mr. Terrasi and Ms. Seale for their hard work.

Superintendent Malone thanked Messrs. Thomas and Bezreh, as well as the School Department Facilities staff, for their work in moving the Student Registration-Parent Information Center to the Crosby Administration Building recently. The Superintendent said that an opening reception will be held at the Center.

Dr. Malone announced that, using both Title I and Title II funding, the District will be able to call back six (6) Reading Resource teachers for the 2010-2011 school year. Both federal grants will fund three RRS's, each for the upcoming school year.

Item(s) to Refer to Subcommittee(s)

Mr. Daley moved the Superintendent's recommendation to refer to the Finance Subcommittee of the Brockton School Committee *Administrative Salary Ranges and Structure* for discussion.

Voted: to adopt recommendation, unanimously

Update of FY 2011 Staffing

Dr. Malone said that Kathleen Sirois, Executive Director for Human Resources, has been carrying the School Department on her back for the last three months, and introduced her to give the current report on staffing.

Ms. Sirois commented on the good news regarding the reinstatement of six Reading Resource positions. She then announced that, through negotiations, the School Department was able to bring back positions, i.e., teaching, custodial and paraprofessional. The administrative assistants, she said, will be holding a ratification meeting on Thursday evening, and the information on this may be entered on the August School Committee agenda.

Ms. Sirois said that 430 reduction-in-force letters were mailed last May, and 340 recall letters have been mailed, to date. She reviewed the recalled positions by level, and discussed variables, i.e., leaves of absence, resignations and early retirement requests, as well as, answering questions asked by School Committee members.

2010 MASC Voting Delegates

Mr. Bath nominated Mr. Minichiello for the position of MASC Official Voting Delegate to the Annual Business Meeting of the MASC on November 3, 2010.

Voted: to elect Mr. Minichiello as Official Voting Delegate, unanimously

Mr. Minichiello nominated Mr. Bath for the position of the MASC Alternate Voting Delegate to the Annual Business Meeting of the MASC on November 3, 2010.

Voted: to elect Mr. Bath as Alternate Voting Delegate, unanimously

Pyramid of Interventions

Superintendent Malone introduced Dr. Salvatore Terrasi, Executive Director for Pupil Personnel Services, to give the report on *Pyramid of Interventions*. Dr. Terrasi distributed and reviewed the handout, *The Key: Keep Educating Yourself— Pathways Center*. The information included the Center's accomplishments in 2009-2010, and specifics under the following headings: *Integrating Schools & Mental Health; Clinical Consultation Team;* and *Future Plans*. Additional information was provided to School Committee members in the form of small booklets for parents/guardians of children and adolescents entitled, CHILDREN & MENTAL HEALTH; and the *Quick Facts* booklet series on: Depression;

Post Traumatic Stress; Bipolar Disorder; Attention Deficit/Hyperactivity Disorder (ADHD); ANXIETY; Substance Abuse; Disrupted Attachment; Asperger Syndrome; Eating Disorders; and Oppositional Defiant Disorder.

Dr. Terrasi acknowledged the work of Shanna Gray, School Adjustment Counselor; Reva Castaline, Social Worker; John Snelgrove, Department Head of Guidance, K-8; and Vincent Cerce, Special Education Department Head..

On the subject of a *Counseling Intervention Center*, Dr. Terrasi explained that such a program would be a good placement for those students who have been suspended for ten-plus days from Brockton High or middle school. The students would be sent to a classroom program offering academics and anger management during their suspension period. It doesn't make sense to suspend students from an alternative setting, he said.

Drs. Malone and Terrasi agreed that above program ties in with the Student Wraparound Services group and credited Brockton's Promise, the Mayor's initiative, and Blueprints.

Dr. Malone thanked Dr. Terrasi for his report and his passion.

**Rescission of
Motion Re: Early
Childhood Leadership**

Mr. Minichiello moved to rescind the motion adopted on June 29, 2010, at the Special Meeting of the School Committee which reads, "... to name Ms. Helen Virga Interim Principal for the Early Childhood Program/Gilmore School."

Voted: to accept motion, unanimously

Mr. Minichiello moved to approve the creation and advertisement of the position of *Principal of the Early Childhood and Diagnostic Center at the Gilmore School*, nunc pro tunc (retroactive to) to June 29, 2010.

Voted: to accept motion, unanimously

New Business

Mr. Carpenter inquired about filling positions through the budget process that, he said, School Committee have eliminated; specifically, the associate principal position at the Raymond School. Mr. Carpenter said that he recalled that one associate principal would handle both the Raymond and Davis Schools.

Dr. Malone said that there are seven (7) funded associate principal positions, and positions may be recalled with his authority. The School Department has been sticking to the buy back priority list, he said.

Mr. Carpenter inquired about the *night supervisor of custodians* position which was also eliminated by School Committee, he said, and asked if anyone is now in this position.

Mr. Jerome explained that a Facilities Department employee was helping out Mr. Bezreh for a limited time and was not supervising custodians.

Dr. Malone stated that School Committee is responsible for *policy*, and, as Superintendent, he is responsible for *operations*.

Mr. Bath congratulated the administrative team on bringing back six of the Reading Resource positions. He then discussed the handout he had distributed earlier in the evening regarding *Literacy Education for All, Results for the Nation (LEARN) Act*, specifically, federal support for literacy programs. Mr. Bath said that he hopes to go after money when it trickles down.

Adjournment

The meeting adjourned at 8:13 p.m.

Respectfully submitted,

Matthew H. Malone, Ph. D.
Secretary

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