The Regular Meeting of the Brockton School Committee was held this evening in the Choral Room of the Fine Arts Building at Brockton High School at 7:30 o'clock.

Present: Mayor Harrington, Chair; Mr. Daley, Vice-Chair; Mr. Hancock; Mr. Belcher; Mrs. Beyer; Mrs. Joyce; Mr. Foley; Mr. Dobrowski; Mr. Nembirkow, Secretary

Mr. Daley, Vice-Chair, called the meeting to order at 7:30 p.m. followed by a salute to the flag.

Superintendent Nembirkow welcomed the new Student Advisory Council members to the School Committee, Patrick Jolicoeur, Student Representative and Daniel Cowell, Alternate.

Mr. Nembirkow announced the Brockton Public Schools Foreign Language-Bilingual Departments event scheduled on Thursday, December 6, 2007, at 6 p.m. at the Arnone School. This event is for parents interested in learning more about foreign language, bilingual and ESL courses. The Superintendent said that the event will be announced to parents by Connect Ed, and information will be available on the Brockton Public Schools website.

The Superintendent then spoke about the recent Brockton High School National Honor Society Induction Ceremony and congratulated the high school for their recognition of outstanding students.

Approval of Records

Mr. Belcher made the motion to accept the minutes of the Regular Meeting of the School Committee on October 16, 2007.

Voted: to accept motion, unanimously

Mrs. Joyce made the motion to accept the minutes of the Special Meeting of the School Committee on October 30, 2007.

Voted: to accept motion, unanimously

Mr. Hancock made the motion to accept the report of the Chief Supervisor of Attendance for October 2007.

Voted: to accept motion, unanimously

Report on 2007 MCAS Test Results

At this time, Mr. Nembirkow introduced Mr. Suziedelis, Executive Director for Accountability, Planning & Technology, and Dr. Cancell, Associate Director of Assessment, Research & Evaluation, to give the presentation titled, *Overview of MCAS Results and Adequate Yearly Progress Determinations*, 2007. Contained within the MCAS portion of the report was information on grades and subjects tested, state and district gains since 1998 and state and district 2006-2007 passing and proficiency rate comparisons. In addition, an explanation of Composite Performance Index (CPI) was given and data reviewed.

The Adequate Yearly Progress (AYP) section of the report discussed the ABC's of AYP calculation, Massachusetts context, urban challenges, identification/accountability status, "Commissioner's Districts," *Brockton Public Schools Performance – A Good Story* and projections beyond 2007.

A lengthy discussion took place after the presentation, and responses were given by Messrs. Suziedelis and Nembirkow, as well as Drs. Cancell and Terrasi.

Mr. Hancock moved the Superintendent's recommendation to accept the above report, as presented.

Voted: to adopt recommendation, unanimously

Update on Expanded Learning Time Plan

Superintendent Nembirkow called upon Dr. Susan Dukess, Deputy Superintendent, to update the School Committee on developments in the planning process for Expanded Learning Time at the Gilmore Academy and Huntington School.

Dr. Dukess said that the Plan is due to the state on December 3, 2007. She said that the School Department now has a Memorandum of Understanding with the BEA which includes information regarding working conditions for the teachers located in the Expanded Learning Time schools. Dr. Dukess continued to highlight some of the areas contained in the Memorandum of Understanding.

Mr. Hancock moved the Superintendent's recommendation to authorize the submission of the Expanded Learning Time Plan to the Department of Education pending ratification of the Memorandum of Understanding by the Brockton Education Association members and a minimum two-thirds vote of support from the Gilmore Academy and Huntington School.

Voted: to adopt recommendation, unanimously

Acceptance of **Donation**

The Superintendent announced that the Exxon Mobil Educational Alliance Program would like to donate a \$500. grant to the Davis School. Mr. Ryan Blohm, manager of the Exxon Mobil "On the Run" station in Abington, MA, has arranged for this generous donation for the Edgar B. Davis Community School.

Mrs. Joyce moved the Superintendent's recommendation to accept the above donation, as presented.

Voted: to adopt recommendation, unanimously

Personnel Appts

Mr. Daley moved the Superintendent's recommendation to accept notification of the Personnel Appointments listed on Enclosure #6 with the amendment to page 17, under Part Time Personnel Compensation: Administrators - \$33.73 and Teachers - \$27.83.

Voted: to accept notification, unanimously

Personnel Action

Mr. Hancock moved the Superintendent's recommendation to accept notification of the following Personnel Action listed on Enclosure #7:

Leaves of Absence:

Kilroy, Patricia, teacher	Arnone	8 Week MAT LOA, Eff. 1/2/08
Ryan, Sherry, teacher	East JHS	12 Week MAT LOA, Eff. 2/14/08
Leite, Junia, paraprof.	Angelo	12 Weeks Unpd. FMLA, Eff. 11/5/07

Resignation:

Daniels, Shirley, paraprof. Downey Eff. 11/9/07

Early Retirements

To participate in the 4% Early Retirement

Azza, Nancy	Huntington	To retire 6/30/2011
Barry, Nancy	Paine	To retire 6/30/2011
Dubois, Krystyna	Keith	To retire 6/30/2011
Kenney, Thomas	Central	To retire 6/30/2011
Lundin, Linda	BHS	To retire 8/15/2011
Slye, Rosemarie	Raymond	To retire 1/3/2012
Tripp, Mary Margaret	Howard	To retire 6/30/2011

To participate in the 7% Supplemental and 4% Early Retirement Plan

Haymes, Donna	Franklin	To retire 6/30/2011
Matos, Nancy	Angelo	To retire 12/31/2011

To participate in the 12% Final Step Increase Plan

Zurinskas, Helena, Secretary Central To retire 12/1/2011

Change of retirement date

White, Patricia A., teacher Hancock From 11/28/08 to 6/30/08

Voted: to accept notification, unanimously

Accounts Review Subcommittee Report

Mrs. Beyer read the report of the Accounts Review Subcommittee meeting on November 19, 2007.

Mr. Daley moved the Superintendent's recommendation to accept the report, as presented.

Voted: to adopt recommendation, unanimously

New Business At this time, Mr. Foley requested that a Transportation, Safety & Security Subcommittee

meeting be scheduled for the purpose of investigating collaboratives regarding decreasing

transportation costs.

Mr. Foley also requested to have the School Committee updated on School Choice and its

impact on Brockton High School.

Adjournment The meeting adjourned at 8:43 p.m.

Respectfully submitted,

Basan Nembirkow

Secretary

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