

The Regular Meeting of the Brockton School Committee was held this evening in the Green Cafeteria at Brockton High School at six-thirty o'clock.

Present: Mayor Harrington, Chair; Mrs. Joyce, Vice-Chair; Mr. Minichiello; Mr. Bath; Mrs. Beyer; Mr. Foley; Mr. Dobrowski; Mr. Nembirkow, Secretary

Absent: Mr. Daley

Note: These minutes contain a summary for the meeting and list items that were under discussion.

Mayor Harrington called the meeting to order at 6:34 p.m. followed by a salute to the flag.

Mrs. Beyer moved to accept the minutes of the Regular Meeting of the School Committee on November 5, 2008.

Voted: to accept motion, unanimously

Mrs. Joyce moved to accept the report of the Chief Supervisor of Attendance for November 2008.

Voted: to accept motion, unanimously

At this time, Superintendent Nembirkow discussed the report of the *Trends in International Mathematics and Science Study* (TIMSS) showing how well Massachusetts students are succeeding, outperforming their peers across the country and in the world. The test, which was administered to a random sampling of schools and school districts, resulted in Massachusetts children scoring fourth in the world in fourth grade math and second in the world in fourth grade science. West Junior High School took part. The Superintendent said that this is a wonderful accomplishment, and what we are doing is working.

Mr. Nembirkow then introduced Shailah Stewart, BPS Partnership Coordinator, to give the *Brockton Working for All Youth/Brockton's WAY* report, explaining Brockton's response to the dropout challenge.

Mrs. Beyer moved the Superintendent's recommendation to accept the above report, as presented.

A lengthy discussion took place on the motion that included questions from School Committee members regarding the dropout age, utilization of outside agencies, future funding, needs assessment, projected population, budget, mentoring and the role of the Blueprints Committee. Questions were answered by Shailah Stewart and Superintendent Nembirkow.

The School Committee thanked Shailah for her presentation.

Voted: to adopt recommendation, unanimously

Mrs. Joyce moved the Superintendent's recommendation to approve the Brockton Public Schools 2009-2010 School Calendar which highlights: the opening day of school, school holidays, vacation periods, the BHS graduation date and the last day of school for the 2009-2010 school year.

Voted: to adopt recommendation, unanimously

Mrs. Beyer moved the Superintendent's recommendation to authorize the submission of the *Curriculum, Instruction, Assessment and Alignment Pilot Project RFP* to the DESE and, if successful, the expenditure of funds.

The grant is designed to improve the quality of education and inclusion of children with disabilities through the alignment and coordination of curriculum, instruction and assessment from pre-K to Grade 3. Study teams will be formed to carry out the requirements of the grant. The Brockton School Department is seeking the maximum funding of \$100,000.

School Committee members asked questions on the motion regarding the number of members to serve on the study teams and funding for same, the involvement of the City's PAC, and the time frame for the grant.

Voted: to adopt recommendation, unanimously

Mr. Dobrowski moved the Superintendent's recommendation to authorize the submission of the Nellie Mae Education Foundation's *Pathways to Higher Learning RFP* and, if successful, the expenditure of \$150,000 in funds.

The School Department, through this funding, will help young adults who have been unsuccessful in the traditional high school setting, and launch and/or sustain three of its most innovative pathways which focus on 21<sup>st</sup> century skill development, utilize alternative ways to earn credit for high school completion and join together the educational and workforce development systems. Funds will offer substantial support to the Champion Public High School, will enhance the Twilight Program and launch a work component for the Twilight Program in the health care area.

Questions were asked by School Committee members on the motion regarding the length of the grant and how this grant meshed with methods described in the Brockton's Way report, previously read this evening. Shailah Stewart responded.

Voted: to adopt recommendation, unanimously

Mr. Dobrowski moved the Superintendent's recommendation to accept the Community School Advisory Board minutes of October 15, 2008.

Voted: to adopt recommendation, unanimously

Mrs. Beyer suggested having Kathleen Smith, Director of Community Schools, attend a future School Committee meeting to give an update of programs. Mr. Nembirkow said that he would make the arrangements.

Mr. Dobrowski moved the Superintendent's recommendation to accept a generous donation of plywood from The Furniture Trust, Local 510 C(3) which will be used by the Facilities Maintenance Department and student woodworking classes.

After a brief discussion on the motion, the vote was taken.

Voted: to adopt recommendation, unanimously

Mrs. Beyer moved the Superintendent's recommendation to approve a trip for the 8B cluster teachers/chaperones and students to Canobie Lake Park, NH, on June 9, 2009.

On the motion, Mrs. Joyce inquired about the bus line, and Mr. Jerome responded.

Voted: to adopt recommendation, unanimously

School Committee Subcommittee assignments, with the exception of the Community Schools and the Chair of the Curriculum/Finance/Policy Subcommittees, which are elected positions, will be announced by the Mayor at the Organizational School Committee meeting on January 6, 2009. Superintendent Nembirkow asked School Committee members to notify him of their assignment requests prior to December 31, 2008.

Mr. Foley moved the Superintendent's recommendation to approve the submission of the *Community Service-Learning Enhancement, Fund Code: 354-C RFP* and, if successful, the expenditure of funds.

Voted: to adopt recommendation, unanimously

Mrs. Joyce moved the Superintendent's recommendation to accept notification of the Personnel Appointments listed on Enclosure #12.

Voted: to accept notification, unanimously

Mrs. Joyce moved the Superintendent's recommendation to accept notification of the following Personnel Action listed on Enclosure #13:

**Leaves of Absence, Teachers:**

Acosta, Kelly, BHS	Granted 8 Wk. MAT LOA, Eff. 4/6/09
Burley, Carolyn, Downey	Granted 12 Wk. MAT LOA, Eff. 2/2/09
Hickok, Maghan, BHS	Granted 12 Wk. MAT LOA, Eff. 4.8/09
King, Nikole	Granted 8 Wk. MAT LOA, Eff. 1/27/09
Thomas, Mary ( <b>Para</b> ), Lincoln	Granted 12 Wk. UnPd., FMLA, Eff. 10/31/08

**Resignations**

Cavanaugh, William, Custodian, Arnone	Eff: 11/18/08
Montrose, Jason, Teacher, BHS	Eff: 11/25/08
Tavares, Dianne, Teacher, BHS	Eff: 11/25/08
Vaughan, Christopher, Teacher, BHS	Eff: 12/5/08

**Early Retirements**

**To participate in the 4% Early Retirement Plan**

Corrigan, Elizabeth, BHS	To retire 6/30/12
Galante, Gale, Champion HS	To retire 11/8/11
Gallotta, Diane, Raymond	To retire 6/30/12
Homer, Judy, Downey	To retire 8/31/12
Kone, Christine, BHS	To retire 7/25/12
LeBlanc, Paula, Howard	To retire 8/31/12
Liberatore, Ralph, BHS	To retire 6/30/12
Mariante, Michele, Davis	To retire 3/12/12
McLellan, Roderick, BHS	To retire 6/30/12
Mills, Carol, BHS	To retire 6/30/12
Shaw, John, Central	To retire 6/30/12
Tamule, Leonard, North	To retire 6/30/11

**To participate in the 7% Supplemental and 4% Early Retirement Plan**

Anderson, Paul, Baker	To retire 6/30/12
Branco, Hernani, Champion	To retire 8/4/12
Carrell, Janice, Baker	To retire 6/30/12
Cohen, Fran, Raymond	To retire 1/2/13
Costa, Linda, Huntington	To retire 12/31/12
Eidlin, Marsha, Central	To retire 7/11/12
Kenney, Joan, Plouffe	To retire 6/30/12

Maistros, Margaret, Plouffe  
McDuffy, Janet, Kennedy

To retire 6/30/12  
To retire 8/29/12

**Change of Retirement Date**

Crimmins, Mary Lou, Keith  
Giblin, Elizabeth, Raymond

From 6/30/09 to 9/30/09  
From 8/31/10 to 6/30/10

Voted: to accept notification, unanimously

Mrs. Joyce moved to accept the report of the Policy/Finance Subcommittee meeting on December 11, 2008.

Voted: to accept motion, unanimously

Mayor Harrington, referring to a recent article in The Enterprise regarding the Rocky Marciano statue, said that the proposal needs to be brought before the School Committee.

Mr. Foley announced that he would be unable to attend the January 20, 2009 regular meeting of the School Committee and asked that that meeting be rescheduled.

The meeting adjourned at 7:28 p.m.

Respectfully submitted,

Basan Nembirkow  
Secretary

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