

The Regular Meeting of the Brockton School Committee was held this evening in the George M. Romm Little Theatre at Brockton High School at seven o'clock.

Present: Mayor Balzotti, Chair; Mr. Minichiello, Vice-Chair; Mr. Bath; Mrs. Beyer; Mr. Carpenter; Mr. Daley; Mr. Sullivan; Dr. Malone, Secretary

Absent: Mr. Joyce

Note: These minutes contain a summary of the meeting and list items that were under discussion.

Mayor Balzotti called the meeting to order at 7:03 p.m., followed by a salute to the flag.

Hearing of Visitors

Mr. Philip Conlon distributed written correspondence to the School Committee this evening. Mayor Balzotti said the document would be reviewed and taken under advisement.

Consent Agenda

Mayor Balzotti explained the purpose of the Consent Agenda, and asked if School Committee members wished to remove any items. Mr. Minichiello requested to have removed **Enclosure #5**, *Acceptance of Notification of Personnel Appointments*, and Mr. Sullivan requested that **Enclosure #6**, *Acceptance of Notification of Personnel Action* be removed.

Mrs. Beyer then moved the Superintendent's recommendation to accept the remaining items on the Consent Agenda, as follows:

- Approval of Minutes:
 - School Choice Public Hearing on May 17, 2011, as amended
 - Finance Subcommittee on May 19, 2011, as amended
 - School Budget Public Hearing on May 25, 2011, as amended
 - Regular Meeting on June 21, 2011
- Authorization to submit the following proposals, and, if successful, the expenditure of funds:
 - FY 12 NCLB Federal Entitlement
 - FY 12 McKinney-Vento Homeless Ed Competitive
 - FY 12 Years 2 to 4 Race to the Top (RTTT)

Voted: to adopt recommendation, unanimously

Mr. Minichiello referenced p. 19 of the agenda and inquired about the appointment of an individual to the Trinity Catholic Lower Campus. Mr. Jerome responded, saying that the position is federally funded under Title I. These appointments have been made by the Brockton Public Schools going back close to 30 years, according to Mr. Jerome.

After a brief discussion, Mr. Minichiello made the motion to accept notification of the Personnel Appointments.

Voted: to accept motion, unanimously

Mr. Sullivan then asked for a clarification on *Alternative Career Leaves*, under Personnel Action, asking if teachers are actually looking at other teaching jobs. Mr. Jerome responded that the leaves are contractual, but exclude other teaching jobs.

Mr. Sullivan then made the motion to accept notification of the Personnel Action listed on Enclosure #6.

Voted: to accept motion, unanimously

Learning & Teaching Dr. Malone stated that the Brockton Public Schools experienced a good ending to the school year. He thanked the School Committee for their diligence with the budget, and said that having just a few RIF's helped morale.

Dr. Malone informed School Committee that he held a PreK Strategy Retreat at the George School library today, focusing on reading, writing, and math.

The Superintendent also acknowledged Mr. Carpenter, saying the BPS is ready to finalize the RFP for the Recovery High School.

Dr. Malone said that he will be attending the upcoming MASS Executive Summer Institute in Mashpee, along with various Executive Team members. The theme of this year's institute is *leadership*.

Dr. Malone introduced Dr. Kathleen Moran, newly appointed Executive Director of Human Resources, and Elizabeth Barry, newly appointed Executive Director of PreK-8 Learning and Teaching. The Superintendent said he is impressed and happy to have the new administrators' ideas at Executive Team meetings.

Pyramid of Interventions

Dr. Malone then introduced Dr. Salvatore Terrasi, Executive Director for Pupil Personnel Services, to give the update presentation on *Pyramid of Interventions*.

Dr. Terrasi said that the following have been added since September 2010:

- Counseling Intervention Center (CIC)
- Rising 9th
- Expansion of Vocational Opportunities

Dr. Terrasi gave a description of the above programs, and also mentioned the Recovery High School; Darkness to Light adjustment counselor training; the Edison Academy; and Hospital Step Down Program.

Mr. Daley asked for more details concerning the Edison Academy, Hospital Step Down Program and the Rising 9th Program, and Dr. Terrasi responded.

Mr. Carpenter asked if students who were in the ten-day suspension program were receiving work from their regular academics, and Dr. Terrasi said the students were receiving the work from the sending schools. "*The DESE, he said, does not penalize for AYP while the students are in this program.*" Drs. Malone and Terrasi said that the students are engaged.

Mr. Daley then moved to accept the above report.

Voted: to accept motion, unanimously

Official MASC Voting Delegate and Alternate

A delegate and alternate should be elected by the School Committee to be its representative at the November Annual Joint Business Meeting of the MASC-MASS in Hyannis, MA. Mrs. Beyer nominated Mr. Minichiello as delegate and Mr. Bath as alternate delegate. There being no further nominations, the vote was taken.

Voted: to elect Mr. Minichiello as delegate and Mr. Bath as alternate delegate

Items to Referred to Subcommittees

Mr. Carpenter referred the topic *Superintendent's residency* to the Superintendent's Contract Subcommittee for discussion.

FY'11 Budget

Mr. Petronio said that he would address the School Committee on balancing out the FY '11 budget, Personal Services and Ordinary Maintenance at the August 23rd School Committee meeting. Mr. Minichiello asked Mr. Petronio if he is comfortable with the balance, and Mr. Petronio said he is comfortable. Mr. Sullivan asked if any custodians have been called back, and Mr. Petronio said that the first pay period in August will be when BPS can buy back.

New Business

Mr. Minichiello read the Bid Review Subcommittee report of July 12, 2011, and moved to accept the report.

Voted: to accept motion, 5 – 1 (Mr. Daley opposed)

Mr. Minichiello moved the Superintendent's recommendation to award the FY 2012 Medicaid Revenue Maximization Initiative and Data Management System bid to New England Medical Billing, South Easton, MA, July 1, 2011 to June 30, 2014: 6%.

Voted: to accept motion, unanimously

Mr. Minichiello inquired about an entry in the *Superintendent's Snapshot, Week of June 27 – July 1, 2011*, referencing Dr. Malone meeting with middle and elementary school principals regarding their contracts. There was also an entry in the *Snapshot* regarding *administrative contracts*, and Mr. Minichiello said he had questions regarding it. Dr. Malone said that he held contract meetings with principals, Executive Team and non-union members. Mr. Minichiello asked if these were one-year contracts, and Dr. Malone replied that they were between one- and three-year contracts. Mr. Minichiello asked how this worked, and Dr. Malone said that he negotiated a contract and worked with the School Department attorney on what is agreeable on both sides. Mr. Minichiello asked if there is precedence for all these contracts, and if all the positions were under contract and were renewals.

Dr. Malone said that the laws have changed under Ed Reform. Mr. Minichiello asked if this was past practice, and Dr. Malone said that (contract) renewals were approved by the budget and direction from the School Committee.

Dr. Malone mentioned that he introduced new hires tonight. Mr. Minichiello said that the System was fortunate to have skirted a year with minimum harm to the System, and said that he is concerned that money saved from this year will be used up. He asked if the contracts were customary/usual, and said, "*I want to make sure that we don't box ourselves in, in any way.*" Dr. Malone responded, saying this is all guided by legal counsel.

Mr. Minichiello posed the question of the School Committee possibly having to eliminate a position, and Dr. Malone said that, if there were budgetary issues, a position could be eliminated by the School Committee, regardless of the contract; he said he would protect the System.

Mr. Bath mentioned one of Brockton's own giving back to Brockton. Chris Lopes, a former student of the B. B. Russell School is now a football player for U Conn. Mr. Bath directed his comments to Dr. Terrasi, saying that this is a *shout out* to the B. B. Russell, and a great example of intervention.

Mr. Bath recognized coaches Rick Savignano, Sonny Kelleher and Noli Gomes of Brockton Youth Soccer and their players, who accomplished *shut out* victories in all seven post-season playoffs in June.

Mr. Bath said that the above events were great articles in [The Enterprise](#).

Adjournment

The meeting adjourned at 7:55 p.m.

Respectfully submitted,

Matthew H. Malone, Ph. D.

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