Brockton Public Schools
School Committee Policy

GOALS FOR STAFF

The Brockton Public School System:

- Seeks to employ the best-prepared and qualified staffs that are representative of the diverse student body.
- Provides a well-articulated curriculum aligned with the Massachusetts Curriculum Frameworks.
- Promotes effective instruction that reflects best practices.
- Uses current research, assessment and evaluation to continually improve curriculum and instruction.
- Provides appropriate professional development opportunities for teachers, administrators and support staff.
- Maintains high performance standards for all staff.
- Provides necessary support and resources for constructive supervision and evaluation of staff.
- Develops and maintains communication between administration and staff for the purpose of constructive decision-making and problem solving.
- Maintains an appropriate balance between site-based and centralized management.
- Supports open channels of communication among all members of the school community.
- Maintains a healthy and safe environment.
- Acknowledges staff for outstanding achievements.