

# **Brockton Public Schools School Committee Policy**

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## **CERTIFIED STAFF POSITIONS**

All certified the School Committee initially create staff positions in the school system. It is the Committee's intent to activate a sufficient number of positions to accomplish the school system's goals and objectives and to provide for the equitable staffing of each school building. Although such positions may remain temporarily unfilled, only the Committee may abolish a position it has created.

Each time a new position is established by the Committee, the Superintendent will present for the Committee's approval a job description for the position, which specifies the qualifications and performance responsibilities. The Superintendent will maintain a comprehensive set of job descriptions for all positions.