

Brockton Public Schools School Committee Policy

RECRUITMENT, INTERVIEWING AND APPOINTMENT OF CANDIDATES FOR PROMOTIONAL POSITIONS

1. Whenever a vacancy occurs in a position that carries a salary ratio or differential, it shall be advertised within the school system for a minimum of ten school days. All applications for administrative positions must be made in writing and accompanied by a resume if one does not exist in the candidate's personnel file.
2. The advertisement for each promotional position shall set forth the qualifications and the rate of compensation.
3. The duties and responsibilities of all positions shall be on file in the office of Human Resources.
4. The Superintendent may waive stated requirement(s) if either comparable experience or other compensatory strengths are demonstrated.
5. The Brockton Public School System encourages qualified veteran staff to apply for promotional positions.